



EJ Activists Membership Agreement

First Name: _____

Guardian First Name: _____

Last Name: _____

Guardian Last Name: _____

Email: _____

Guardian Email: _____

Grade: 9 10 11 12 Sex: M F

Being an Educational Justice Activist is both an honor and a responsibility. Membership is contingent upon outstanding academic performance as well as demonstration of upstanding citizenship and maintenance of duties as an EJ Activist. These include:

- Being a high school student;
- Possessing and maintaining an exceptional high school transcript;
- Submitting a letter of recommendation;
- Attending an Activist Orientation before peer tutoring begins;
- Committing one hour, every week to tutor a younger peer;
- Committing to tutor a younger peer until the end of the school year;
- Attending a Mid-year conference with other Activists;
- Traveling to a local school or community center on a weekly basis;
- Demonstrating a high degree of reliability and punctuality;
- Possessing an approachable demeanor;
- Displaying a genuine interest in serving the community;
- Completing an EJ Activists Membership Agreement;
- Paying the \$25 annual membership dues.

All EJ Activists and their parents/guardians must read and affirm that they understand and agree with the terms of membership in EJ Activists.

GENERAL TERMS OF PARTICIPATION

1. EJ Activists must complete and submit this EJ Activists Membership Agreement, view the EJ Activists training video BEFORE they can begin meeting with their Achievers (5th, 6th, 7th, and 8th grade students in the program) for regular tutoring sessions.
2. EJ Activists must complete an Activist profile through their secure online accounts on activists.educationaljustice.org in order to be assigned to an EJ Achiever.
3. Weekly sessions must be documented via the Activist's meeting log on his or her online account. It is the responsibility of the EJ Activist to regularly update the meeting log.
4. Sessions with your Achiever may also be counted as community service hours required by other programs as long as the sessions meet the guidelines of both programs.



5. Transportation to and from sessions at the tutoring site is solely the responsibility of the EJ Activist and his/her parent/guardian
6. EJ Activists are to conduct sessions in a controlled, disciplined, and orderly manner that will benefit the EJ Achiever academically.
7. EJ Activists should consider themselves guests of the site where they provide tutoring and should conduct themselves in accordance with all rules, regulations, and guidelines expected of visitors to that location. EJ Activists that do not meet the behavioral expectations during any portion of the tutoring experience risk forfeiture of their membership. At a minimum, the following rules should be observed:
 - A. Identification - EJ Activists should have a school ID with them during sessions with their Achiever.
 - B. Appropriate Dress - The EJ Activist should use good judgment in appearance by following the same guidelines as used at the tutoring site.
 - C. Inappropriate Language - The EJ Activist will not use inappropriate language and will follow the same guidelines used at the high school level.
 - D. Attitude - The EJ Activist must be positive and pleasant. Your EJ Achiever may sometimes share his/her fears, happiness or concerns about something. Remember, as an EJ Activist, you should be supportive and listen.
 - E. Judgment - Use “good” judgment - if an EJ Achiever shares something that an adult should know, inform the authority at the site and/or contact the appropriate person at Educational Justice. If an EJ Achiever shares something in confidence to be concerned about, let an authority figure know that the student may need to share something. In this way, you do not break your commitment to the student.
 - F. Proper Touch - The EJ Activist should be sensitive to the issues of touching the EJ Achiever. Sexual harassment of a student is defined as the creating of a sexually hostile or offensive school or classroom environment occasioned by or due to unwelcome sexual advances or verbal or physical conduct of a sexual nature. This may include unwelcome touching, offensive jokes, insults, innuendoes, gestures or disparaging remarks. Many young children will hug and touch to show appreciation. EJ Activists need to be aware of becoming too demonstrative. Avoid prolonged touching, instead go for pats on the back, side hugs, and high fives. Smiles as well as words of praise and kindness are equally comforting and rewarding to young students. At no time should the EJ Activist be left alone with an EJ Achiever; be sure that an adult associated with the school/community center is always in the room during sessions.
 - G. Be Professional - The EJ Activist is provided with information that is not for public discussion. For example, when talking to friends and family about your tutoring experiences, NEVER use the names of the specific students. You may be overheard by someone who knows the child.
 - H. Punctuality and Dependability - If you believe you will arrive late or miss a session, you must notify the EJ Achiever and Achiever Coordinator as early as possible before the session. If you arrive late at or miss multiple sessions, especially without providing notification in advance, your membership in EJ Activists may be revoked.
 - I. Electronic Devices - No use of mobile phones, music players, or any other electronic device is allowed for non-academic purposes during sessions.

J. Guests - Do NOT take anyone with you to your tutoring assignment. No exceptions.

MEMBERSHIP DUES

All EJ Activists must pay the annual dues specified on page one (1) of this agreement as part of their membership in the program. Dues cover the administrative costs of operating and maintaining the program and fund program benefits. Students for whom membership dues constitute a financial hardship may request a fee waiver. If granted, membership dues will be subsidized by Educational Justice. Membership dues are not refundable if you discontinue your participation in EJ Activists or if your membership is revoked.

IMAGE & STATEMENT RELEASE

Educational Justice and EJ Activists publish stories, statements, photos, and videos that showcase the accomplishments of students participating in our programs through various types of media, including newsletters, websites, slide presentations, promotional materials (brochures, flyers), and public media (newspapers, magazines). EJ Activists and EJ Achievers may appear in photo images, videos, or be referred to in an article or caption. By signing this agreement, you grant Educational Justice and EJ Activists permission to use you/your child's likeness and/or statements for such purposes.

NO UNLAWFUL OR PROHIBITED USE

As a condition of your membership in EJ Activists and use of the EJ Activists website (Activists.EducationalJustice.org), you warrant that you will not use your mentoring time, use of the website, or other activities related to your membership for any purpose that is unlawful or prohibited by these terms, conditions, and notices. You may not use your membership in EJ Activists or use of the EJ Activists website in any manner which could damage, disable, overburden, or impair the website or interfere with any other party's use and enjoyment of the website. You may not obtain or attempt to obtain any materials or information through any means not intentionally made available or provided for through the website.

COMMUNICATION BETWEEN PARTICIPANTS

In the course of your participation in EJ Activists, you will need to communicate with others participating in the program. Such communication may be conducted in person, via the EJ Activists website, or by some other means (collectively "communications"), you must only engage in communications that are proper and related to EJ Activists. Examples include, but are not limited to, refraining from communications in which you:

- Defame, abuse, harass, stalk, threaten or otherwise violate the legal rights (such as rights of privacy and publicity) of others.
- Publish, post, upload, distribute or disseminate any inappropriate, profane, defamatory, infringing, obscene, indecent or unlawful topic, name, material or information.
- Upload files that contain software or other material protected by intellectual property laws (or by rights of privacy or publicity) unless you own or control the rights thereto or have received all necessary consents.
- Upload files that contain viruses, corrupted files, or any other similar software or programs that may damage the operation of another's computer.

- Advertise or offer to sell or buy any goods or services for any business purpose, unless such Communication Service specifically allows such messages.
- Conduct or forward surveys, contests, pyramid schemes or chain letters.
- Post or distribute another user's communications that you know, or reasonably should know, cannot be legally distributed in such manner.
- Falsify or delete any author attributions, legal or other proper notices or proprietary designations or labels of the origin or source of software or other material contained in a file that is uploaded.
- Restrict or inhibit any other user from rightfully engaging in communications.
- Violate any code of conduct or other guidelines, which may be applicable for any communications.
- Harvest or otherwise collect information about others, including e-mail addresses, without their consent.
- Violate any applicable laws or regulations.

EJ has no obligation to monitor communication through the EJ Activists website. However, EJ reserves the right to review communication posted through the EJ Activists website to remove any materials in its sole discretion. EJ reserves the right to terminate your access to any or all of the EJ Activists website and to discontinue your membership in EJ Activists at any time without notice for any reason whatsoever.

Always use caution when giving out any personally identifying information about yourself in any communication via the EJ Activists website. EJ does not control or endorse the content, messages or information found in any communication between users of the EJ Activists website and, therefore, EJ specifically disclaims any liability with regard to any communications and any actions resulting from your participation in any communications through the EJ Activists website.

DISCLOSURE

EJ reserves the right at all times to disclose any information as necessary to satisfy any applicable law, regulation, legal process or governmental request, or to edit, refuse to post or to remove any information or materials, in whole or in part, in EJ's sole discretion.

LIABILITY DISCLAIMER

THE INFORMATION, SOFTWARE, PRODUCTS, AND SERVICES INCLUDED IN OR AVAILABLE THROUGH THE EJ WEB SITE MAY INCLUDE INACCURACIES OR TYPOGRAPHICAL ERRORS. CHANGES ARE PERIODICALLY ADDED TO THE INFORMATION HEREIN. EJ AND/OR ITS SUPPLIERS MAY MAKE IMPROVEMENTS AND/OR CHANGES IN THE EJ WEB SITE AT ANY TIME. ADVICE RECEIVED VIA THE EJ WEB SITE SHOULD NOT BE RELIED UPON FOR PERSONAL, MEDICAL, LEGAL OR FINANCIAL DECISIONS AND YOU SHOULD CONSULT AN APPROPRIATE PROFESSIONAL FOR SPECIFIC ADVICE TAILORED TO YOUR SITUATION.

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TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL EJ AND/OR ITS AGENTS BE LIABLE FOR ANY DIRECT, INDIRECT, PUNITIVE, INCIDENTAL, SPECIAL, CONSEQUENTIAL DAMAGES OR ANY DAMAGES WHATSOEVER INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOSS OF USE, DATA OR PROFITS, ARISING OUT OF OR IN ANY WAY CONNECTED WITH PARTICIPATION IN EJ ACTIVISTS OR THE USE/PERFORMANCE OF EJ WEBSITES, WITH THE DELAY OR INABILITY TO USE THE EJ WEBSITE OR RELATED SERVICES, THE PROVISION OF OR FAILURE TO PROVIDE SERVICES, OR FOR ANY INFORMATION, SOFTWARE, PRODUCTS, SERVICES AND RELATED GRAPHICS OBTAINED THROUGH THE EJ ACTIVISTS WEBSITE, OR OTHERWISE ARISING OUT OF THE USE OF THE EJ ACTIVISTS WEBSITE, WHETHER BASED ON CONTRACT, TORT, NEGLIGENCE, STRICT LIABILITY OR OTHERWISE, EVEN IF EJ OR ANY OF ITS AGENTS HAVE BEEN ADVISED OF THE POSSIBILITY OF DAMAGES. BECAUSE SOME STATES/JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, THE ABOVE LIMITATION MAY NOT APPLY TO YOU. IF YOU ARE DISSATISFIED WITH ANY PORTION OF THE TERMS OF PARTICIPATION IN EJ ACTIVISTS OR THE EJ ACTIVISTS WEBSITE, OR WITH ANY OF THESE TERMS OF USE, YOUR SOLE AND EXCLUSIVE REMEDY IS TO DISCONTINUE YOUR PARTICIPATION IN EJ ACTIVISTS.

CERTIFICATION OF EJ ACTIVIST

I certify that I have read, understand, and agree with the terms of this agreement. I understand that my membership in EJ Activists is contingent upon outstanding academic performance as well as demonstration of upstanding citizenship, and I affirm that I will maintain my responsibilities and duties as an EJ Activist.

EJ Activist Signature

Date

CERTIFICATION OF PARENT/GUARDIAN

I understand that my child has been selected for membership in EJ Activists and that his/her membership is contingent upon outstanding academic performance as well as demonstration of upstanding citizenship and maintenance of his/her my responsibilities and duties as an EJ Activist. I certify that I have read, understand, and agree with the terms of this agreement. I grant my child permission to become an EJ Activist and to participate fully in the program.

Parent/Guardian Signature

Date



Administrative Offices

P.O. Box 34020
Louisville, KY 40232-4020
(502) 485-3011
Fax: (502) 485-3991



***Community Partner Learning Place
Authorization to Release Education Records and Consent Form***

The students listed below are participating in the programs at Educational Justice , located at 4050 Westport Rd. Louisville, KY hereafter referred to as the Organization. By signing this form, I am giving the Organization staff permission to communicate regarding services offered to me and/or my family, with the Jefferson County Public Schools (JCPS). I hereby authorize JCPS to release the education records of the students listed below to the Organization. **The records to be released are the student’s name, student ID number, school, address, grade level, State required assessment scores, classroom test scores, grades, attendance, suspensions, early childhood work sampling scores, kindergarten readiness, ACT scores, graduation readiness, college readiness, career readiness, senior transition, comprehensive school survey data, student login and password, and all instructional information gathered through computer-based intervention software.** I understand that the Organization has agreed to keep these records confidential.

I understand that by authorizing the release of this information, it will be used for the sole purpose of providing and enhancing services to me, my family, and/or my child and to avoid duplication between the agencies. The disclosure of information will be limited to staff at the Organization and JCPS.

There may be times when JCPS, the Organization or the news media may take photographs (or other digital images) of students participating in activities. Those images may appear in JCPS’s or the Organization’s publications including electronic publications or in the news media for education related stories. By signing this form, I authorize JCPS and the Organization to use the name and image of the students listed below for these purposes and for the purpose of providing community recognition.

I understand that JCPS and the Organization are independent parties. I understand and agree that JCPS shall have no liability for the acts or omissions of the Organization, their employees and volunteers. I have read and understand the contents of this form. I have received a copy, and I agree to its provisions. I understand that I may revoke this authorization at any time by written request.

I understand that this authorization will remain in effect until revoked by me in writing and delivered to the address below.

Print Name of Parent/Guardian: _____
(or Student if 18 or over)

Signature: _____ Date: _____

Witness Signature: _____ Date: _____

Please print students’ Name, Current School and Grade:

Original must be sent to Dr. Allene Gold, Volunteer Talent Center, VanHoose Education Center, 3332 Newburg Road, Louisville, KY 40218, copy kept on file at organization/agency and copy given to parent/guardian or eligible student.